BEAMERY			WORKDAY			Workday → Beamery	Rule	Workday Operations required	API Call	WD API Element (immediate parent)	Workday Domain Security Policy	Workday Functional Area
Field Name	Field Reference	Type	Field Name	Field Reference	Type	API						
External ID (required)	workday": { "id": "string", // REQUIRED id of vacancy in workday "url": "string" // url for vacancy in workday }	string	Job Requisition ID	Job_Requisition_Reference.ID	id	YES	This is the Workday id which we map to the Vacancy in Beamery	Get	Get_Job_Requisitions	Job_Requisition_reference	Job Requisition Data	Pre-Hire Process
Title (required)	vacancy_title	string	Job Posting Title	Job_Posting_Title	string	YES		Get	Get_Job_Requisitions	Job_Requisition_Detail_Data	Job Requisition Data	Pre-Hire Process
Description	vacancy_description	text	Job Description	Job_Description	string	YES		Get	Get_Job_Requisitions	Job_Requistion_Detail_Data	Job Requisition Data	Pre-Hire Process
Location	location	string	Primary Location	Primary_Location_Reference.ID	string	YES		Get	Get_Job_Requisitions Get_Locations	Primary_Location_Reference	Job Requisition Data	Pre-Hire Process
Privacy (default: public)	visibility	enum	Confidential	Confidential_Job_Requisition	boolean	YES	Evergreen requisitions will be prefixed with [E] on the Title	Get	Get_Job_Requisitions	Job_Requisition_Detail_Data	Job Requisition Data	Pre-Hire Process
Status (default: open)	status	enum	Status	Job_Requisition_Status_Reference.ID	string	YES	Can be: Open, Closed, Hold (see mappings table below)	Get	Get_Job_Requisitions	Job_Requisition_Status_Reference	Job Requisition Data	Pre-Hire Process
Type (default: full time)	type	enum	Type	Time_Type_Reference.ID	enum	YES	Can be: Full time, Part time, Contract (see mappings table below)	Get	Get_Job_Requisitions Get_References	Time_Type_Reference	Integration Build	Integration
Department	department	string	Supervisory Org ID	Supervisory_Organization_Reference Organization_Reference_ID	string	YES		Get	Get_Job_Requisitions	Supervisory_Organization_Reference	Job Requisition Data	Pre-Hire Process
Vacancy Owner	owner	user id	Role Assignee	Role_Assignee_Reference.ID	string	YES	The user who owns the vacancy in Workday, we look at that users email - we look for that email in Beamery, if it exists, we map it. If it doesn't exist, the Vacancy owner shows as 'Integration User'. If there are multiple owners in Workday, we pick the first role that is returned by the Workday Web Service API.	Get	Get_Job_Requisitions Get_Workers	Role_Assignee_Reference	Worker Data: Public Worker Reports Job Requisition Data	Staffing Pre-Hire Process
Vacancy Stages	stages	array of objects	Stage	Stage_Reference	array	TAKE NOTE	When we pull Vacancies in from Workday to Beamery, that Vacancy will inherit whichever Vacancy stages are set in Beamery in settings. Vacancy stages must be set in Beamery to mirror Requisition stages in Workday. When candidates are ingested into Beamery (including applications), the stage that candidate / contact is in in Beamery is updated.					
Job URL	job_url	string	Job Posting URL	External_Apply_URL	string	YES	From the Workday documentation - "For external postings (custom and/or external career site), this is the link to the external career site job URL."	Get	Get_Job_Postings	Job_Posting_Data	Job Postings	Recruiting