BEAMERY			WORKDAY			Workday to Beamery	Rule	Beamery to Workday	Rule	API call	WD API Element (immediate parent)	Workday Operations required	Workday Domain Security Policy	Workday Functional Area
Field Name	**Field Reference**	**Type**	**Field Name**	**Field Reference**	**Type**	**N/A**		**API**						
Contact ID (required) Beamery ID or Partner ID	contactId	string	Candidate ID	Candidate_ID	string	:check_mark:		YES		Get_Candidates Put_Candidate	Candidate_Data	Get & Put	Prospects	Recruiting Succession Planning
Vacancy ID (required) Beamery ID or Partner ID	vacancyId	string	Job Requisition ID	Job_Requisition_Reference.ID	string	:check_mark:		YES		Get_Candidates Put_Candidate	Job_Requisition_Reference	Get & Put	Prospects	Recruiting Succession Planning
Vacancy Stage (required)	stageName	enum	Workflow Step	Stage_Reference.ID	string	:check_mark:	We pull in whichever stage the candidate is in, into Beamery	YES	If the contact has been added to the vacancy in Beamery, we set the stage in Workday to 'Review'. If the contact has already applied to the vacancy in Workday, or it has been synced to Workday from Beamery, we don't push the stage, and leave it as it is in Workday. This is due to our rule that Workday is the source of truth for applicant tracking, and thus we don't want to overwrite that source of truth - i.e. - we don't change which vacancy stage a candidate is in in Workday.	Get_Candidates Get_References	Stage_Reference	Get & Put	Prospects Integration Build	Recruiting Succession Planning Integration
Rejection Reason	rejectionReason	string	Disposition Reason	Disposition_Reference.ID	string	:check_mark:		NO		Get_Candidates Get_References	Disposition_Reference	Get	Prospects Integration Build	Recruiting Succession Planning Integration